

OCCURRENCE OF NON-COMPLIANCE :

A month a participant is not in compliance with MFIP requirements. In post 60-month MFIP, an occurrence of non-compliance refers to non-cooperation with Employment Services and may result in sanction, removal (disqualification) of a household member, or case closure (disqualification of case).

ON-THE-JOB TRAINING (OJT) :

A program in which a participant is hired for a job and the employer is reimbursed for a percentage of the participants wage for a specified period of time.

PARENT :

A child's natural, step, or adoptive mother or father. Also see STEPPARENTS in [§1.3.13 \(Glossary: S...\)](#).

PARTICIPANT :

A recipient of assistance who participates or is required to participate in the Diversionary Work Program or MFIP Employment Services.

PATERNITY :

Legal fatherhood, either adjudicated or established through a Recognition of Parentage.

PAYMENT MONTH :

The calendar month for which assistance is paid.

PERMANENT DISQUALIFICATION :

For extension purposes, permanent disqualification occurs when 1 or both caregivers are no longer eligible to receive MFIP due to failure to comply with Employment Services. Both caregivers may reach this point in post 60-month MFIP after the 6th occurrence of non-compliance with Employment Services, or 1 caregiver in a 2-parent case may reach this point upon 2nd removal from the MFIP grant due to non-compliance with Employment Services.

PERSONAL NEEDS ALLOWANCE :

An allowance of up to \$70 per month for each Diversionary Work Program unit member to pay for expenses such as household products and personal products.

PERSON TRAINED IN DOMESTIC VIOLENCE :

An individual who works for an organization designated by the Minnesota Center for Crime Victim Services as providing services to victims of family violence, a county staff person who has received similar training, or any other person or organization designated by a qualifying organization. See [§3.8 \(Employment Plan \(EP\)\)](#), [§3.8.40 \(Employment Plan for Victims of Family Violence\)](#), [§3.14 \(Family Violence Waiver Option\)](#).

POST-SECONDARY SCHOOL :

A school serving students beyond the 12th grade, such as a community college, university, or technical college.

PROSPECTIVE BUDGETING :

A method of anticipating income and determining benefit levels in which the budget month and payment month are the same. See [§6.1.60 \(Budgeting Policies\)](#).

PROTECTIVE PAYMENT :

Assistance payments made to people outside the unit who receive the entire assistance benefit on behalf of the unit and are responsible for paying for the basic needs of the unit to the extent of the assistance payment.

PROTECTIVE SERVICES :

Social service programs designed to prevent abuse or neglect and safeguard dependent children and vulnerable adults.