

Washington County MnCFSR Exit Conference/Final Report

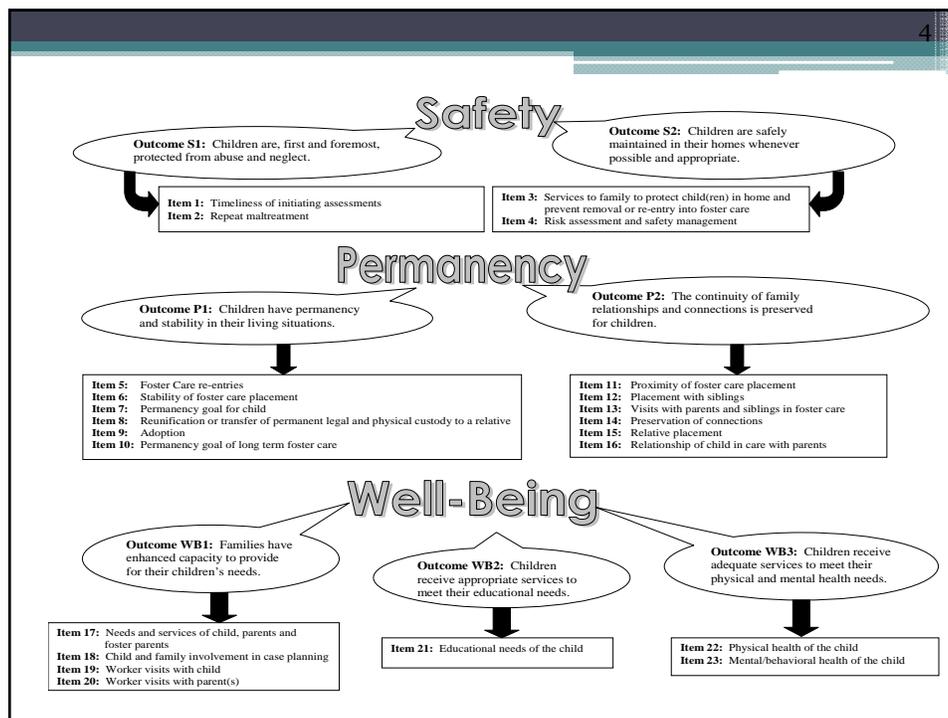
March, 2012

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MnCFSR Overview

- Measures safety, permanency and well-being outcomes for children and families in the child welfare system
- Examines social work practice + systems
- Identifies strengths and areas needing improvement
- Accountability for program improvement, supported by state/county partnership



Washington County Experience with the MnCFSR

- 2004 - Initial MnCFSR
 - 2007 – Site for Federal CFSR
 - 2010 - MnCFSR
 - 2012 - MnCFSR
- *“The child welfare system holds itself accountable to the highest standards of practice. It recognizes its responsibilities to children, youth, families and other stakeholders to assess and manage its performance, self-correct, innovate and enhance its ability to achieve positive outcomes through continuous improvement efforts”.*
 - *Minnesota Child Welfare Practice Model*

2012 MnCFSR Onsite Review Week

MnCFSR 2012 - Case Selection

Case Selection

- 12 cases
 - In-home cases - 4
 - Placement cases - 8

Program Areas

- Adoption/Guardianship
- Child Protection
- Children's Mental Health

MnCFSR 2012 - Interviews

Case Related Interviews – 45

- Mothers - 8
- Fathers – 4
- Children - 7
- Caseworkers - 17
- Other - 9

Stakeholder Interviews - 5

- Agency director
- Agency caseworkers
- Juvenile Operations Group (JOG)
- Citizen Review Panel
- Youth
- Foster parent survey

MnCFSR Findings

- Results of case review
- Agency performance on key child welfare data indicators

- Supplemented by:
 - Information collected through stakeholder interviews and surveys
 - Information provided in the agency self assessment update

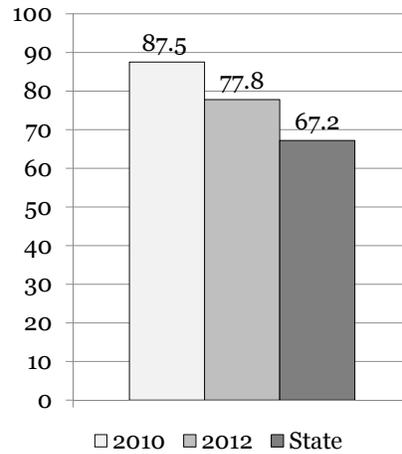
MnCFSR 2012 Findings: County Performance Comparisons

- Sustained/Improved Performance
 - All Permanency Performance Items (5 – 16)
 - Well-being Outcome 2

- Declined Performance
 - Safety Outcome 1
 - Safety Outcome 2
 - Well-being Outcome 1
 - Well-being Outcome 3

Safety Outcome 1: Children are, first and foremost, protected from abuse and neglect

- Item 1: Timeliness of response to reports of child maltreatment
- Item 2: Repeat maltreatment



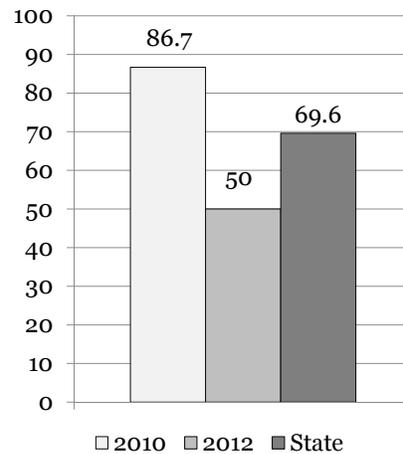
Item 1: Timeliness of Response

Percent Strength	2010	2012
Item 1: Timeliness of initiating assessments or investigations	87.5% (7/8)	77.8% (7/9)

Broader Performance Data	Q3, 2011 (Wash Co / State)		Q4, 2011 (Wash Co / State)	
	Substantial Child Endangerment	86.2% (25/29)	65.8%	58.6% (17/29)
Non-substantial Child Endangerment - INV	85.7% (18/21)	86.4%	71.4% (10/14)	83.2%
Non-substantial Child Endangerment - FA	89.6% (60/67)	74.8%	88.6% (62/70)	75.7%

Safety Outcome 2: Children are safely maintained in their homes when possible and appropriate

- Item 3: Services to protect child in home and prevent placement or re-entry in foster care
- Item 4: Risk assessment and safety management



Item 3: Services to prevent entry/re-entry

Strengths

- Seeking alternatives to placement
- Quality consultation
- Service availability and accessibility
- Court supports
- Placement when necessary to ensure safety

Item 4: Risk assessment and safety management

Strengths

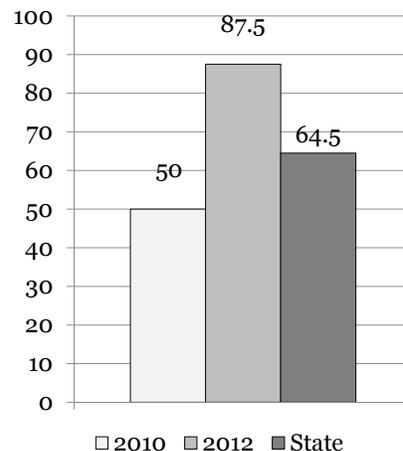
- Thorough maltreatment assessments & investigations
- Safety planning
- Caseworker visits

Areas Needing Improvement

- Gaps in worker visits
- Case transfer meetings

Permanency Outcome 1: Children have permanency and stability in their living situations

- Item 5: Foster care re-entry
- Item 6: Foster Care Stability
- Item 7: Permanency goal
- Item 8: Reunification or transfer of custody
- Item 9: Adoption
- Item 10: Long-term foster care



Foster Care Re-entry

Percent Strength	2010	2012
Item 5: Foster Care Re-entry	60% (3/5)	85.71% (6/7)

National Standard Performance Data	National Standard	State Rate 2010	Wash Co 2011
Percent of children who re-enter foster care within 12 months of a prior discharge	9.9% ↓	24.4%	28.8% (23/80)

Placement Episodes Lasting 1-7 Days

	2008	2009	2010
Washington County	29.9% (43/144)	48.5% (79/163)	41.4% (58/140)
State	24.8%	21.8%	24.1%

Placement Stability

Percent Strength	2010	2012
Item 6: Stability of Foster Care Placement	60% (6/10)	75% (6/8)

National Standard Performance Data	National Standard	State 2010	Wash Co 2011
Children in care < 12 months	86% ↑	86.8%	87% (94/108)
Children in care 12-24 months	65.4% ↑	59.8%	30% (6/20)
Children in care > 24 months	41.8% ↑	29.9%	32% (8/25)

Achieving Permanency

- Timely achievement in 7 of 8 cases
- Supports:
 - Establishing permanency goals
 - Permanency Review Team
 - Concurrent Permanency Planning
 - System-wide attention to timelines

Achieving Permanency: Reunification

Percent Strength	2010	2012
Item 8: Reunification	80% (4/5)	83.3% (5/6)

National Standard Performance Data	National Standard	State 2010	Wash Co 2011
Reunification in less than 12 months (exit cohort)	75.2% ↑	84.5%	89.7% (52/58)
Median length of stay to reunification	5.4 months ↓	3.9	5.6
Reunification in less than 12 months (entry cohort)	48.4% ↑	57.9%	77.3% (17/22)

Achieving Permanency: Adoption

Percent Strength	2010	2012
Item 9: Adoption	33.3% (1/3)	100% (2/2)

Achieving Permanency: Adoption

National Standard Performance Data	National Standard	State 2010	Wash Co 2011
Adoption in less than 24 months	36.6% ↑	48.2%	25% (2/8)
Median length of stay to adoption	27.4 months ↓	25.1	29.25
In care 17+ months, adopted by end of year	22.7% ↑	19.6%	23.8% (5/21)
In care 17+ months, became legally free by 7/1	10.9% ↑	2.2%	0% (0/15)
Legally free children adopted in <12 months	53.7% ↑	40.8%	33.3% (2/6)

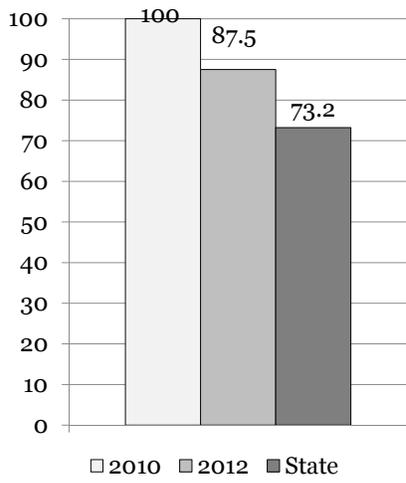
Achieving Permanency: LTFC

Percent Strength	2010	2012
Item 10: Long-term foster care	0% (0/2)	NA

National Standard Performance Data	National Standard	State 2010	Wash Co 2011
<17, in care 24+ months, discharged to permanent home by age 18	29.1% ↑	19.1%	21.1% (4/19)
<17 yoa with TPR, discharged to permanent home prior to 18	98.0 ↑	96.4%	100% (7/7)
Reached 18 yoa, in care for 3 or more years	37.5% ↓	45.1%	41.7% (5/12)

Permanency Outcome 2: The continuity of family relationships and connections is preserved for children

- Item 11: Proximity
- Item 12: Placement with Siblings
- Item 13: Visitation
- Item 14: Preserving Connections
- Item 15: Relative Placements
- Item 16: Relationship of Child with Parents



Preserving Relationships & Connections

Strengths

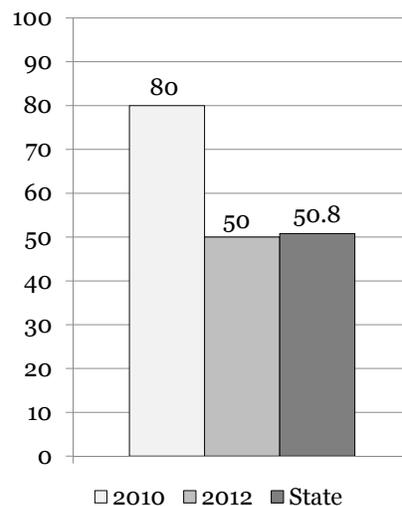
- Proximity
- Sibling placements
- Visitation
- Preserving connections
- Relative placement
- Support parent/child relationship

Areas Needing Improvement

- Relative placement

Well-being Outcome 1: Families have enhanced capacity to provide for their children's needs

- Item 17: Assessing needs and providing services
- Item 18: Case planning
- Item 19: Worker visits with child
- Item 20: Worker visits with parents



Factors Impacting Well-being

Strengths

- Assessing and addressing children's needs
- Engaging children and resident parents in case planning

Areas Needing Improvement

- Engaging fathers/non-resident parents
- Caseworker visits with children

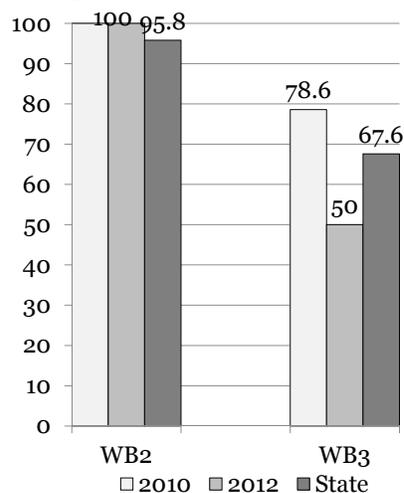
Item 19: Worker Visits with Child

Percent Strength	2010	2012
Item 19: Worker visits with the child	80% (12/15)	58.3% (7/12)

Broader Performance Data	Q3, 2011		Q4, 2011	
	County	State	County	State
Caseworker visits each and every month with children in out-of-home placement	75.5% (83/110)	55.8%	75.9% (82/108)	57.2%

Well-being Outcome 2: Education Well-being Outcome 3: Physical and Mental Health

- Item 21: Educational needs of the child
- Item 22: Physical health of the child
- Item 23: Mental/behavioral health of the child



Systemic Factors

Key Strengths

- *Decision making teams*
- *Service array*
- *Experienced staff and supervisors*
- *Internal Quality Assurance system*

Next Steps

- Meet with agency this afternoon to develop/update PIP
- Quarterly PIP Updates
- Next MnCFSR: 2014