

Direct care/support workers provide **70-80%** of paid hands-on services¹

10% of jobs in the industry
earn near a living wage¹

Mean Hourly Wage²

Poverty Line
\$9.16

Livable Wage
\$16.34

Social & Human Service Assistants—\$16.15
Nursing Assistants—\$13.65
Home Health Aides—\$12.00
Personal Care Aides—\$11.34

Current workforce²

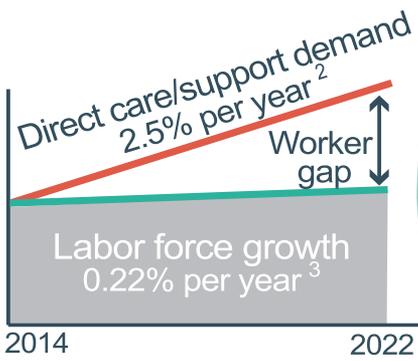
135,190

60,450 Personal Care Aides
30,160 Home Health Aides
29,320 Nursing Assistants
15,260 Social & Human Service Assistants

More than **60%** of Minnesota's direct care/support workers reported **working less than full time**¹

Nearly **40%** of Minnesota's direct care/support workers live in households that **rely on public assistance**¹

Direct care/support jobs rank among **Top 20** occupations in demand²



Projected Workforce Gap

Wages and Benefits

Direct Care/Support Workforce —
Let's talk about...

Rising Demand

Population growth



Increase in number people wanting care/support at home



Need to fill

58,950

direct care/support positions in MN²

By 2020, core labor pool down by **1,832**¹

Join us to...

Debate, discuss and explore solutions to "grow" the direct care/support workforce

Direct Care/Support Workforce Summit

July 26, 2016
more details to come

Held by:



Minnesota Department of Human Services

In partnership with:



ARRM



MINNESOTA Brain Injury Alliance



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